



## Babes on the Square Too Preschool & Childcare Center

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August 4, 2004

Dear Parents,

I can't believe that Summer is almost over and a new school year is beginning. As we prepare for the new school year we are finalizing our roster and teacher assignments. You will be getting your transition letters next week with all the details of your child's new classroom and teacher.

Each year I conduct an evaluation of the budget and tuition rates. My primary focus this year is teacher wages. As you may be aware the minimum wage in Delaware has been increasing this year it increased to \$11.75, increasing to \$13.25 beginning January 2024 and to \$15 in January of 2025. This puts tremendous taxation on the budget especially when there is no substantial investments being made by our state government. Just adjusting the pay scale from top to bottom for the \$13.25 is a \$40,000 increase to the budget. Our teachers will be making between \$13.25 and \$19 per hour.

In order to keep up with the increased minimum wage as well as the demand for higher wages for both current teachers as well as those that we are trying to recruit, I will be increasing tuition 10%. This increase will be effective the week of September 4th.

I hope that you continue to see the value in the high quality care and education that we provide and the need to compensate our teachers with a living wage.

Andria Keating